

## #065 WHAT IS THE IMPACT ON THE JOB MARKET?

Industry

Distribution

HR

Since the beginning of the confinement, many firms have chosen to rely on the partial unemployment scheme on a massive scale in order to protect their employees and their cash flow.

**The immediate consequence of this has been a net halt to the planned hiring plans, with a 50% drop in the number of job offers.** The paralysis is therefore not total, as companies continue to recruit.



### CONTINUE FOR ESSENTIAL POSITIONS AND REPLACE ABSENT EMPLOYEES

Indeed, the sector has to provide the essentials to make France idle: **health logistics, food logistics, activities that require manpower in warehouses, rolling stock...**

These jobs cannot be done by teleworking and many companies resort to temporary work, not to absorb increases in activity, but to replace their employees who are sick or staying at home to look after children.

The most sought-after positions are, unsurprisingly, drivers, dock agents, order pickers, warehousemen, packaging operators, logistics team leaders, in short, the personnel who ensure this survival on a daily basis.

## MORE OPPORTUNITIES IN KEY POSITIONS



In addition, as usual, there is a natural turnover in essential permanent positions that need to be replaced, whatever the situation. This can even lead to windfall effects since the «fight» that recruiters used to wage on profiles under stress is suddenly less exacerbated, making it easier to find good candidates.

## CANDIDATES REFINE THEIR CVS AND CONSIDER CAREER CHANGES



On the candidates' side, after a first week during which registrations plummeted, the pace has returned very quickly to normal and even beyond for the past few weeks. And that's understandable, this type of period is often conducive to introspection: why not consider a career development or change of sector of activity? And as a result, **they are part of our support to prepare for the post-crisis period by finding the ideal job.**



## Alain Peroni

Directeur Associé [Jobtransport.com](https://www.jobtransport.com), [Distrijob.fr](https://www.distrijob.fr), [Clicandsea.fr](https://www.clicandsea.fr)



Experienced Associate Director with a demonstrated history of working in the staffing and recruiting digital industry. Skilled in Negotiation, Business Development, Marketing Strategy, Strategy, and Digital Marketing. Strong business development professional with a Executive Mastère focused in Direction Marketing et Stratégie Commerciale from HEC Paris.

### | About ASLOG

**ASLOG brings together more than 400 companies from all sectors**, with 2,000 professionals working together to promote and build tomorrow's Supply Chain. ASLOG is a neutral and independent association that addresses Supply Chain issues.

**As early as 1972, visionary men sensed that this function would be decisive for all companies.** For almost fifty years, professionals in the sector have made ASLOG the reference partner.

ASLOG is the privileged interlocutor of institutions and public authorities on all questions relating to the sector.

### | #supplychain4good

The **#SupplyChain4Good** community was created at the initiative of Michelin and ASLOG, as part of the Movin'On ecosystem, in favor of a more sustainable mobility of goods.

**#SupplyChain4Good's** ambition is to federate the actors who work for Supply Chains that are simultaneously good for the planet, the people and the business performance. The members of this community are «shippers» (industrial and commercial companies), «operators» (transporters, logisticians, shipping companies, ports...), «support functions» (academics, consultants, information systems, regulators, NGOs...).

They cover all economic sectors and all regions of the world. Their work takes place throughout the year and culminates in the annual Movin'On Summit, the world summit on sustainable mobility.